



18-MONTH LEADERSHIP RESIDENCY

Thanks for your interest in our 18-month residency! Training up the next generation of church leaders and missionaries is one of our passions, and this residency is a great avenue for us to do that. Our pastoral team wants to discern and develop your ministry giftings and will equip you to serve the local church wherever God sends you. At Rock Point, you'll receive many opportunities to grow in your abilities to lead, teach, disciple, and develop a culture of sending in the local church. You'll also benefit from spending more than a year building relationships and growing within a great staff team. We hope you'll prayerfully consider this opportunity as the next step of your ministry journey.

– *Danny Kolota, Discipleship & Development Pastor*

General Job Description:

- Grow in Christ through consistent mentoring from our Discipleship & Development Pastor
- Sharpen your philosophy of ministry through guided readings and discussion with the Discipleship & Development Pastor and Missions & Outreach Pastor
- Serve the lead pastor through sermon preparation and feedback for the preaching team
- Teach at youth group, Rock U, Celebrate Redemption, RP Kids, & other church ministries
- Develop as a preacher through annual preaching opportunities and feedback meetings with the pastors
- Learn organizational leadership skills by overseeing the operations and administrative teams under the direction of the Executive Pastor
- Receive free personalized, professional leadership coaching for 9-12 months
- Assist in pastoral care and counseling responsibilities alongside our pastoral team
- Freedom to innovate and initiate ministry/discipling opportunities within our church
- Assist in training and directing adult volunteer teams
- Gain cross-cultural missions experience by serving on an international short-term trip (if available)

Expectations:

- Must affirm our Confession of Faith and membership covenant
- Must live above reproach, possessing the character qualities of 1 Timothy 3:1-7 and Titus 1:6-9
- Must engage in our discipleship process (*Gather, Grow, & Go*)
- Expected to work 40-50 hours per week

Rock Point Church Description:

- Evangelical, nondenominational church led by a plurality of elders
- Church size: 900
- Format: two identical Sunday services at 9:00am and 10:45am
- Learn more about who we are and how we make disciples of Jesus at www.myrpchurch.org

Compensation:

- Salary commensurate with your ministry experience and expertise; free housing

To Apply:

- Submit your personal resume with 3 references (pastor, employer, & friend) via email to Pastor Danny. Please send to his email address: dkolota@rockpointministries.org